

**FDTC**OFFICE OF THE
PRESIDENT

March 6, 2025

Subject: Letter of Reference for Dr. Rebecca Harris-Smith

To Whom It May Concern,

I am honored to write this letter of reference for Dr. Rebecca Harris-Smith, whose expertise and leadership in Nursing and Allied Healthcare have made a profound impact at Florence-Darlington Technical College (FDTC) and beyond. I had the pleasure of working closely with Dr. Harris-Smith for over six years at South Louisiana Community College, where her exceptional contributions were instrumental to our success. Recognizing her talent and transformative leadership, I brought her to FDTC, where she played a critical role in revitalizing our RN, PN, and Allied Healthcare programs.

During her more than two years at FDTC, Dr. Harris-Smith demonstrated an unwavering commitment to excellence, leading our healthcare programs through a remarkable transformation. Her strategic approach and innovative vision not only improved program outcomes but also elevated our institution's reputation in the healthcare education community. Her work in curriculum development, faculty training, and student success initiatives was nothing short of extraordinary.

Dr. Harris-Smith's consulting business in Nursing and Allied Healthcare further showcases her vast knowledge and ability to drive positive change. She consistently brings a unique blend of expertise, strategic thinking, and a collaborative spirit to every project. Her insights and leadership have proven invaluable, and she has earned the respect and admiration of colleagues, students, and healthcare partners alike.

I wholeheartedly recommend Dr. Rebecca Harris-Smith for any endeavor she chooses to pursue. She is a visionary leader, a dedicated professional, and a trusted colleague who will undoubtedly make a significant and lasting impact wherever she contributes her talents.

Please feel free to contact me if you need any further information about Dr. Harris-Smith's exceptional qualifications.

Sincerely,

Dr. Jermaine Ford

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